

ADMISSION
BROCHURE
2020



LEAD IMPACT INSPIRE

FELLOW PROGRAM IN
MANAGEMENT (FPM)

JAIPURIA INSTITUTE OF
MANAGEMENT, NOIDA



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VISION

To be an educational institution of choice for all stakeholders which promotes human well-being through continuous learning.



MISSION

To provide learner centric quality education for stakeholders' well-being through continuous improvements



Dr. D. N. Pandey

Director

We at Jaipuria Institute of Management Noida, strive to create the suitable environment for building an exemplary model of research excellence. Multidisciplinary research is required to understand the dynamic changes taking place in the world and there is a dire need for more comprehensive industry-academia interface. This FPM provides you an opportunity to contribute to the specialized fields of knowledge under the guidance of our domain experts.

LEADING NEW KNOWLEDGE SINCE 25 YEARS



Inaugural Ceremony of Jaipuria LuckNow, 1995



IST INTERNATIONAL TIE UP



Harsh Pati Singhania, Former President of Federation of Indian Chambers of Commerce and Industry



Shri Rajnath Singh Ji, Hon'ble Union Minister for Home Affairs, Government of India inaugurating the Incubation Centre at Jaipuria Institute of Management, Lucknow



11th Foundation Day Celebration, Jaipuria Jaipur

3000+
Industry
Leaders on
Campus



9000+
Alumni



110+
Faculty



375+
Corporate
Partners



Preamble

Jaipuria Institute of Management, Noida offers program leading to the award of 'Fellow in Management' (FPM). The award of FPM degree is in recognition of high academic achievements, independent research and application of knowledge for solving problems in the field of Management. Creative and productive inquiry which is original is the basic requirement for the award of FPM degree. The scholar will have to produce a body of original research work that will be put to stringent standards of evaluation before acceptance and award. The program, apart from research, also involves course credit requirements. The title of 'Fellow in Management' shall be conferred on a candidate who fulfils all the requirements specified here under.

About Jaipuria Institute of Management, Noida

Jaipuria Noida established in 2004; this state of the art campus in the heart of the corporate hub of the NCR region provides students with wide exposure to number of industries. Led by Dr. Dayanand Pandey with a strong team of full time faculty comprising of qualified and experienced professors as well as industry managers turned academicians.

The Institute works on developing graduates with entrepreneurial orientation and service mindedness. Innovative electives course further enrich the course thereby enabling students to opt for dual specialization.

The Institute draws upon a mix of pedagogy focusing on learning through both in-class discussions, cases, and simulations as well as beyond the class room learning through live projects, field project studies, regular industry interface and participation in various national / international seminars.

The Institute offers three AICTE approved, NBA accredited, AIU recognised two year full time PGDM programmes: PGDM, PGDM (Service Management) and PGDM (Marketing).



FELLOW PROGRAM IN MANAGEMENT (FPM)



The institute is introducing Fellowship Program in Management (FPM) to cater the growing research manpower needs of industry and academia. FPM Program offered by institute is an AICTE approved program. The institute aims to attract candidates with good research orientation and sound academic credentials. The program will include intensive course work in research and specialization related subjects in the first year. The FPM scholars are expected to work closely in their areas of interest with their faculty guides to further the existing theory and practice in the field of business management through original research. The course shall culminate in a thesis based on original research. The objectives and detailed structure of FPM Program are outlined in the following sections.



Objectives

Objectives of the FPM at Jaipuria Institute of Management Noida, (Program objectives - PO) are:

- PO1- Contribute to the knowledge in the field of business management.
- PO2- Produce excellent researchers and teachers in their respective field of specialization.
- PO3- Enhance academic research capabilities in India to participate and contribute in international standards of research.
- PO4- Improve core competencies of faculty at Business School in areas of research offered.
- PO5- Enrich scholarly research culture of Business School.

On completion of the program the Fellow will be able to (Program Learning Outcome - PLO)

- PLO 1- Demonstrate substantive knowledge in their area of specialization.
- PLO 2- Utilize concepts, theories & frameworks to critically analyze problems of business and society.
- PLO 3- Develop the intellectual independence and creativity that typifies true scholarship.
- PLO 4- Demonstrate multi-disciplinary and collaborative approach in completing the research-work.
- PLO 5- Conform to the principles of ethics and sustainability in academia, research and practice.

Faculty



Dr. Pratibha Wasan

Dean Academics

Dr. Pratibha Wasan had a rich experience of industry and academia of over twelve years. She was awarded with 'Excellence in Performance' while working with HCL Info systems. She has authored several research papers with A and B category journals and has been writing business cases published with internationally reputed publishers like Richard Ivey.

Her research interests are in the areas of corporate finance, cost accounting, financial reporting and valuations for Mergers & Acquisitions.

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Research Areas : Stock Markets, Derivative Instruments, Risk Management



Dr A. K. Puri

Dr. A. K. Puri is a distinguished adjunct professor in Finance at Jaipuria Institute of Management, Noida. He carries over two decades of experience in academics at FORE School of Management and IMT Ghaziabad. He has corporate experience of 14 years as Bank Executive. Dr. Puri is widely networked with industry executives and academic veterans in management stream- inclusive of a large base of students taught by him who occupy senior/ top positions in industry and academics.

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Research Areas : Management of Banking, Financial Derivatives and Risk Management, International Financial Management, Entrepreneurship Development, International Business Strategy, Corporate Financial Management



Dr. S R Singhvi

Prof. Singhvi is a professor at Jaipuria Institute of Management. He did his Ph.D. in Marketing. He has been engaged for 33 years, in academics at University of Jodhpur, Directorate of College Education, Rajasthan, Senior Faculty (Marketing) at Management Training Institute-Staff College of SAIL, Professor of Marketing- Management Development Institute, Gurgaon; Indian Institute of Management, Indore; Fore School of Management, New Delhi; International Management Institute, New Delhi and IMT, Ghaziabad. He was UNDP Fellow at Kellogg School of Management, North Western University, USA. He has also been trained on Participant-centered Learning and Case Writing and Case Development at Harvard Business School.

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Research Areas : Improving Sales Productivity, Marketing Channel Audit and Customization.



Dr. Deepak Singh

Dr. Deepak Singh is an academican, consultant, trainer and researcher, with more than 21 years of experience in the field of Strategic Management & Marketing Management. At present, he is working as an Associate Professor (Strategy & Marketing). His research papers and articles have been published in reputed refereed journals like British Food Journal (Thomson Reuters), Metamorphosis (IIM-Lucknow), International Journal of Strategic Business Alliances (Inderscience Publishers), Discussant (Journal of Centre for Reforms, Development & Justice) to name a few. He is also the reviewer of various referred Journals including Inderscience Publications.

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Research Areas : Green Marketing, Healthcare Leadership, Student Engagement, Innovations in Service Marketing, CSR, Growth Strategies.



Dr. Keshav Kumar Sharma

Prof. Keshav Kr Sharma has over 25 years of total work experience in industry and academia. Prof. Sharma is currently working as Professor, Operations Management area at Jaipuria

Institute of Management, Noida. He has published many papers in A and B category journals in the field of project management, service operation, etc.

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Research Areas : Service operations strategy; Supply chain strategy; Competitive capabilities development; Project management maturity



Dr. Poonam Sharma

Dr. Poonam Sharma is a Management Faculty at Jaipuria Institute of Management, Noida, India. She has 20 years of work experience across industry and academia. Her research papers have been extensively

published in reputed journals. She has published 18 papers /case studies in various National & International Proceedings and Journals in the area of Marketing and Branding.

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Research Areas : Branding, Retail



Dr. Swati Agrawal

Dr. Swati Agrawal is working as Professor (HR& OB) in Jaipuria Institute of Management, Noida. She has earned her PhD from University of Allahabad and has done MBA with HR specialization. She has 15

years of experience in academics, research & training and has to her credit more than 25 research papers & articles published in refereed and International Journals like International Journal of Indian Cultural & Business Management, Indian Journal of Industrial Relation, Abhigyaan to name a few.

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Research Areas : Strategic Human Resource Management in Service Sector, Performance Management System, Women career Progression



Dr. Shalini Srivastava

Dr Shalini Srivastava is an academican, consultant, researcher, and trainer with more than 23 years of experience in the field of Organizational Behaviour and HR. She is working as a Professor (OB & HR) at

Jaipuria Institute of Management, Noida. Her research papers have been extensively published in A, B and Scopus indexed journals of Emerald, Elsevier, inderscience.

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Research Areas : Managerial Effectiveness, Student Engagement, Employee Engagement, Organizational Stress



Dr. Rajesh Sharma

Dr. Rajesh Sharma has more than twenty-three years of work experience including teaching experience of ten years and industry experience of twelve years in marketing with areas of operation including sales and distribution management, product management, brand management, retail management, advertising and sales Promotion etc. Currently, he is working as an Associate Professor at Jaipuria Institute of Management, Noida.

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Research Areas : Marketing Research, Brand Management, Sales & Distribution Management.



Dr. Ritika Gugnani

Dr. Ritika Gugnani has more than 16 years of experience in teaching subjects in the area of Economics and General management. She is an academician and trainer. She has conducted various training sessions on Business Ethics, Corporate Governance and Business Environment.

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Research Areas : Managerial Economics, Macroeconomic Policy Issues, Business Ethics, Corporate Governance



Dr. Richa Misra

Dr. Richa Misra is working as an Associate Professor in Jaipuria Institute of Management, Noida. She has done her Doctorate in Management from Amity University. She has more than 18 years of teaching experience in the field of IT and Decision Science. Her research papers and cases has been published in publishers like Emerald, Elsevier, Science direct, inderscience, Sage. She has also presented her Cases and Research in various international conferences and forums.

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Research Areas : CRM, E-Business and e-commerce, Business Intelligence



Dr. Surender Kumar

Dr. Surender Kumar has done Doctorate in Statistics. He has more than fifteen years of experience in research and academics with various management institutions. He has many publications to his credit in the various journals of National and International repute. He has presented several research papers in National and International Conference in India and abroad.

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Research Areas : Statistical and Optimization Techniques, Stochastic, Econometric Modeling, Forecasting Qualitative, Quantitative Analysis of Economic, Social Issues.



Dr. Puneet Dublish

Dr. Puneet Dublish is working as an Associate Professor and Program Director at Jaipuria Institute of Management, Noida. His case studies, research papers and articles have been published in reputed refereed journals and magazines and he has participated in a number of international and national conferences, workshops and faculty development Programmes.

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Research Areas : Mergers & Acquisition, Equity Analysis, Corporate Valuation, Financial Markets



Dr. Rahul Singh

Dr Rahul is PhD in management from Tata Institute of Social Sciences, Mumbai. He is also M.Phil in management from Tata Institute of Social Sciences, Mumbai. He has done several research projects and consultancy like with Prabhat Khabar, Sahara India, Global Sanitation Fund, Bihar State Child Labour Commission-UNICEF, OXFAM India, Games Unlimited, Bangalore. Dr Rahul has delivered Guest Lecture at IIM Ranchi, TISS Mumbai and has been visiting faculty many other management institutions.

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Research Areas : HR Issues in Mergers & Acquisitions, Corporate Social Responsibility, Performance Management and Cultural Issues.



Dr. Vinita Srivastava

Dr. Vinita Srivastava is working as an assistant professor at Jaipuria Institute of Management, Noida. Her research papers have been extensively published in reputed journals like, Sage, Inderscience, Emerald, etc. She is also reviewer of various referred Journals like Reviewer with Journal of Promotion Management, Taylor and Francis and Asian Journal of Business Ethics, Springer Publications and Journal of Pharmaceutical and Healthcare Marketing, Emerald Publications.

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Research Areas : Pharmaceutical Marketing, Social Marketing in Public Health, Consumer Behavior



Dr. Vranda Jain

Dr. Vranda Jain is working as an Assistant Professor in Jaipuria Institute of management Noida, and holds doctorate in International Economics. She is UGC-NET qualified professional. She carries an experience of seven and half years. Her areas of research interest include international trade, regional integration and banking sector.

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Research Areas : International Trade, Sustainable development, Socio Economics Policy Analysis.



Dr. Banasree Dey

Dr. Banasree Dey has been in academics for the past nine years. She has been associated with Jaipuria Institute of Management, Noida since 2009. Prior to this, she was associated with the Institute of Public Enterprise in Hyderabad. She completed her PhD in the area of Tourism Marketing from Tezpur University, Assam in 2008. She has published in national and international journals including Tourism Management (an Elsevier publication) and ASEAN Journal on Hospitality and Tourism.

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Research Areas : Tourism Marketing, Services Marketing, Consumer Behaviour



Dr. Renuka Mahajan

Dr. Renuka is an academican, trainer and researcher, with more than 20 years of experience in the field of Information Technology and Software Engineering, teaching IT subjects such as Data Mining & Data Warehousing, Data Analytics, and Web Analysis for Social Media. She has more than 20 research papers that have been published in reputed Scopus journals Springer, Inderscience, Sage, etc.

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Research Areas : Data Mining, E-business, Business Analytics



Dr. Tavishi Tewary

She has over 11 years of experience in policy research and trade impact assessment. She has published various research papers in international journal of high repute. She has Managed cross-sectoral and interdisciplinary teams of professionals to deliver on complex research projects.

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Research Areas : Market Research, International Trade, Macro-economic Modelling, Sustainability CSR, innovation.



Dr. Abhijit Nair

Dr. Abhijit Nair is working as Associate Professor and Dean Student affair in Jaipuria Institute of management Noida. He completed his post graduate degree and Doctorate in English Language and Literature from Canterbury, Kent, in United Kingdom. Dr. Nair is a Communication Consultant, Academican, and a Researcher with more than 19 years of experience in the Industry as well as Academics. He has published his articles in various SAGE/SCOPUS indexed journals.

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Research Areas : Building Teams for organizations and classrooms



Dr. Shalini Verma

Dr. Shalini Verma has over two decades of experience in teaching, training, research, consultancy and publishing industry. She has authored 56 books across genres — 20HE (Higher Education including Management), 26 ELT (English Language Teaching), and 10Test Prep books. She has also been writing columns, both in English and Hindi, for leading national newspapers, including Hindustan Times. Dr. Verma is a Communication Consultant and a renowned Body Language Expert in the country.

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Dr. Deepak Pandit

Dr. Deepak Pandit has a unique blend of in depth academic, multinational corporate and entrepreneurial experience. He completed his Fellow program from Management Development Institute, Gurugram India. He published various articles in A-category journals like Technology forecasting and social change, Inderscience, SAGE.

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Research Interest : Technological Innovation, Disruptive Innovation, Resource Based View / Dynamic Capabilities View
Entrepreneurship Education & Intention, Research Paradigms and methodological fit



Dr. Abdul Qadir

Dr. Abdul Qadir is an academician, trainer and consultant with an overall 18 plus years of rich experience in the domain of HR currently, working as an Assistant Professor, Jaipuria Institute of Management, Noida. He has worked across Manufacturing, Retail & ITES/BPO industries in various HR roles with organizations in India and abroad. He is an MBA (HR) and UGC (NET) certified and holds his PhD in HRIS.

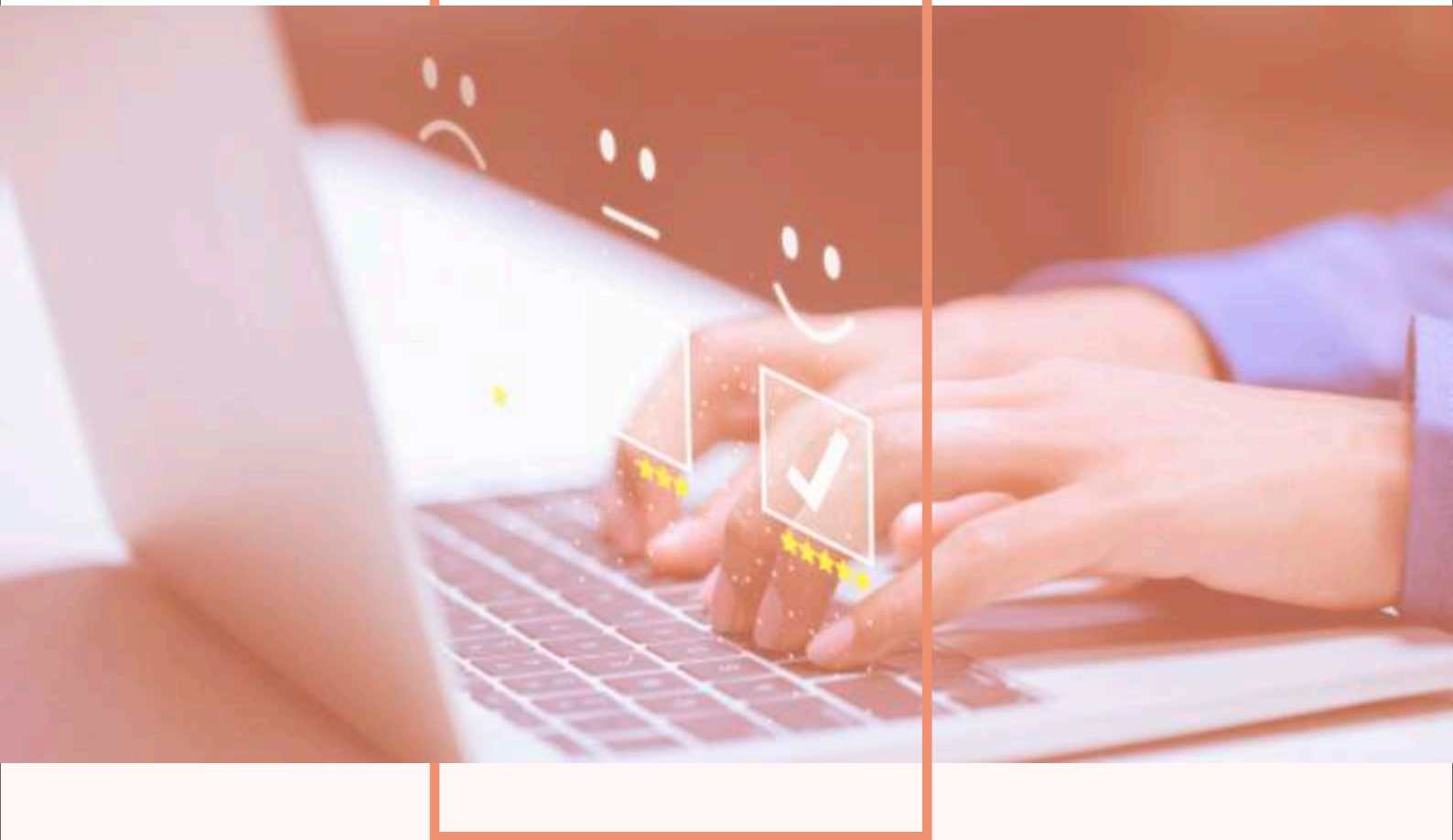
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Research Areas : SHRM, HRIS, HR Analytics and Personality Development.

Program Structure

The fellow Program has the following four components:

- Mandatory Course Work
- Comprehensive Examination
- Thesis Proposal Formulation
- Thesis Submission and Defense



Mandatory Course Work

- (i) In partial fulfillment of the requirement of the Fellow Program, a minimum number of Course credits are required to be earned as prescribed below. The academic calendar shall follow a trimester system and each academic year will be divided in to 3 trimesters. The objective of the course work is to provide essential exposure to various areas of management. This basic input is followed by a series of FPM level courses to enable the scholar to take up doctoral level independent research.

| Trimester | Course | Credit |
|---|----------------------------|--------|
| I | Introduction to Management | 3 |
| | Research Methodology - I | 3 |
| | Compulsory Course - I | 3 |
| II | Qualitative Research | 3 |
| | Compulsory Course - II | 3 |
| | Elective - I | 3 |
| III | Research Methodology - II | 3 |
| | Elective Course - II | 3 |
| | Elective Course - III | 3 |
| | Review of Literature | 3 |
| Total | | 30 |
| The 'compulsory' and 'elective' courses are from the area of the scholars research interest | | |

The list of Compulsory and elective courses from each functional area are as follows (please note that the list is indicative and subject to change in terms of addition or deletion. Based on the topics of the fellow students' newer courses may be recommended by the guide and the RAC).

| Operations Area | |
|-----------------|--|
| Compulsory | <ul style="list-style-type: none"> Emerging Research Paradigms in Operations Management Advance Operations Management |
| Electives | <ul style="list-style-type: none"> Quality Management Service Operations Management Logistics Planning & Strategy Supply Chain Modelling & Analytics |
| Marketing | |
| Compulsory | <ul style="list-style-type: none"> Marketing Management Consumer Behaviour |
| Electives | <ul style="list-style-type: none"> Product and Brand Management Sales & Distribution Management Integrated Marketing Communication Digital Marketing Services Marketing Strategic Marketing Retail Management Customer Relationship Management Rural Marketing B2B |
| Finance | |
| Compulsory | <ul style="list-style-type: none"> Financial Statement Analysis and Reporting Corporate Finance |
| Electives | <ul style="list-style-type: none"> Financial Econometrics Financial Derivatives International Finance Investment Management Corporate Valuation |

| HR | |
|----------------------------|--|
| Compulsory | <ul style="list-style-type: none"> • Individual Behaviour • Talent management- Advances in research |
| Electives | <ul style="list-style-type: none"> • Group Dynamics and Team Behaviour • Competency Mapping and Performance Management • Strategic Interface of Human Resources with Technology • Leadership: Advances in theories and research |
| Information Systems | |
| Compulsory | <ul style="list-style-type: none"> • Business Information Systems • System Analysis and Design |
| Electives | <ul style="list-style-type: none"> • Digital Business Transformation • Data Mining and Business Intelligence • Data Visualization for Decision Making • Machine Learning and AI • Decision Support System • Business Analytics |

- (ii) In addition to the course work the student shall undergo training in the following areas
- Academic and Scholarly writing
 - Pedagogy course in management teaching
 - Course on case writing
- (iii) In addition the fellow student may also undertake any course recommended by the respective guide and Research Advisory Committee (RAC) which may be beneficial to the Scholar's area of research.

Completion of Course Work

Scholars must finish all requirements of the courses within the term in which the courses are offered. If for any reason, one is not able to complete a module or a part of it, he will be allowed to complete the same by next year. No further extension shall be granted after 2 years and failure to complete the course work in the maximum allotted time of 2 years will lead to automatic cancellation of FPM registration. However, the program duration of three years (extendable to a maximum of 5 years) will remain as it is even in case of extension is provided for the course work.

Comprehensive Examination

On completion of the course work, the scholar takes the comprehensive examination. The comprehensive examination at the end of the first year tests whether the scholar has obtained a satisfactory level of knowledge in his/ her field of specialization and whether s/he has satisfactorily integrated the various courses taken by him/her in the area.

Thesis Proposal Formulation

After passing the comprehensive examination, the scholar enters the thesis writing stage. The scholar first develops a thesis proposal, for which s/he identifies a research topic, gives a seminar on the thesis proposal to Research Advisory Committee (RAC), and gets the thesis proposal approved by the RAC. The presentation of the proposal is to be completed within 9 months of the completion of the course work and the comprehensive evaluation (which will be conducted within 15 days of the completion of course work). Once accepted, the thesis proposal gets frozen. The scholar will not be allowed to change the topic of research approved in the thesis proposal. However, minor changes to the title might be effected with the permission of the RAC. The scholar is expected to complete the Introduction, Literature review and the Methodology chapters of his thesis during the submission of the thesis proposal.



Thesis Submission and Defense

On approval of the thesis proposal, the scholar works closely with the RAC on his/her thesis work. When the candidate's supervisor judges that the thesis is complete and meets the publication criteria, the scholar gives a seminar on the thesis work and subsequently defends the thesis orally before a thesis examination committee. The Chairperson (Fellow Program) appoints the thesis examination committee, in consultation with Dean - Research, comprising the thesis supervisor and other members. For a thesis to be submitted for the final evaluation the scholar has to ensure high academic standards. The minimum publication requirement for thesis submission will be 2 publications in ABDC/FT50, SSCI, SCI, SCOPUS and WoS indexed journals. The publication has to be related to the thesis and the same has to be certified by the research guide.



Credit Requirements

The research scholar is expected to complete 300 hours of course work of 30 credits. The 30 credits are divided in to 10 courses of 3 credits each. The scholar will undertake 5 compulsory courses (which will be common across all specializations), 2 compulsory courses from the functional area of research & 3 elective courses from the functional area of research (from a basket of choice provided by the area).

The Research Scholar must obtain a minimum of 'B+' / 60% Grade in every registered course for successfully earning the credits allotted to the course.

Additional Courses/ Subjects, to fulfill the credit or otherwise shall be at advanced level and relevant to proposed FPM research work of the candidate and the same shall be as specified by RAC in each case. These should add up to credits of higher value than the minimum required as per the academic needs of the scholar.

Attendance requirement during the course work is mandatory. It is essential for all scholars to comply with the policy of attendance of the college during the course work.

Duration

- Minimum and maximum duration to qualify for the award of the FPM Degree: Minimum Duration for FPM Candidates shall be 3 Years (2 years after coursework completion) and the maximum period 5 Years. The duration will count from the date of enrolment to the date of submission of the FPM theses.
- Under exceptional circumstances, to the satisfaction of The Director, Jaipuria institute of Management-Noida, (a) candidate (especially women or disabled) may be granted extension as per the policies of institute, governed by FPM policies of AICTE.
- Women FPM Scholars may be allowed maternity leave/child care leave, only once in the entire duration of FPM, for a maximum of up to 240 days. However, this leave period will not impact the maximum duration of FPM programs specified in clause 4.1 & 4.2
- In case a FPM scholar is not able to successfully complete the FPM within the maximum duration as specified above (including 4.2(a) above) his/her registration will expire and his/ her FPM program will automatically stand terminated.

Appraisals, Assessments & Evaluation



- An appraisal of the progress of each FPM Scholar will be carried out by RAC periodically. The candidate will give a research seminar every 4 months (and on ad hoc basis if need arises) after the completion of their course work. The purpose of these appraisals shall be to provide guidance for enhancing the quality of research and an independent feedback on the progress of the Scholar.
- Once the scholar has
 - I. Completed the course work requirement successfully,
 - II. Submitted a thesis proposal which has been duly approved by RAC
 - III. Completed the research Work.
 - IV. Published at least two must be in reputed, referred, SCOPUS indexed and cited journals (A list of reputed, referred, indexed and cited journals will be maintained by college which will be updated regularly).
 - V. The candidate will be required to; (a) submit a draft synopsis of the FPM work and (b) deliver a synopsis seminar, which will be open to all faculty members and research scholars.
- Synopsis seminar will be evaluated by RAC and if found fit for submission, the same shall be recommended by RAC to the Director, through Dean (Research). The candidate will then be required to submit the final FPM synopsis in the specified format with all suggested modifications included, by a date given by Dean (Research) / RAC.
- The Synopsis should contain a survey of literature and context description on the subject. Scholars should clearly state their research objectives, relate these to the research in the area and problems in this context, develop a model or a set of hypotheses, provide clear definitions, describe and defend the proposed research methodology and highlight the potential contribution of the proposed study to theory, practice, and research in the relevant area of management.
- Synopsis is approved only after the scholar has given the Synopsis seminar and the RAC concludes that the subject appears researched as proposed in the 'thesis proposal'. In case of failure, of the scholar to achieve the research objectives, the RAC will suggest suitable modifications to be done. The student shall incorporate the modifications and re-present the synopsis for approval of RAC. The scholar will be allowed to submit the final thesis only after the RAC has approved the synopsis. Once the synopsis is approved the scholar will be provided 3 months to submit the final thesis in the approved format.

Thesis Work

Objective - The thesis should be a scholarly contribution to the knowledge pertinent to the understanding and resolution of management and social problems. The scholar should demonstrate professional competence in developing a model or a set of hypotheses, collecting and interpreting data, reaching conclusions, and drawing the implications for research and managerial practice.

- The candidate will be required to submit FPM Thesis in the specified format and numbers after fulfilling all other requirements. The thesis will be supported with a plagiarism check report from the Institute Library within the date of submission specified by Dean?Research; after successful synopsis seminar and its approval by RAC.
- If a FPM Scholar fails to submit the FPM thesis in the specified format fulfilling all the requirements within the date approved at the time of the FPM synopsis presentation, then the following procedure is to be followed.
 - I. The FPM Scholar may apply to the Dean (Research) through the Supervisor(s) grant of some more specific time for submission of the FPM Thesis.
 - II. The Supervisor(s) may forward the application to the Dean (Research) supporting/ rejecting the extension, with full justification in either case.
 - III. After giving full consideration and examining the progress of the FPM scholar from the date of registration, the Dean (Research) would give recommendation to The Director for final decision and approval and recommend the time of extension provided.
- In case, a FPM scholar fails to submit the FPM thesis even within the granted extended period, his/her FPM synopsis and the seminar shall be treated as cancelled. He/she has to start the process of submitting fresh FPM synopsis and giving a fresh FPM synopsis seminar following the normal procedure. No second extension will be granted.
- On successful submission of thesis, meeting all mentioned criteria, the same shall be sent to examiners recommended by the Supervisors and approved by the Director, JIM-Noida. For this purpose, the scholar's research guide is to submit a list of 5 national and 5 international academicians from the chosen field who are considered experts in their respective areas. The examiners should be an Associate Professor (or its equivalent) or above in institutions of repute nationally/ internationally.

- On receipt of the evaluation report, the scholar will be informed of the same. The scholar will incorporate the corrections/ suggestions recommended by the examiner and get the same approved from respective Guides and RAC. Once this process is over the scholar will be allowed to publicly defend the thesis

Open Defense

(i) Once the thesis is accepted, the candidate will be required to defend his/her FPM work and the thesis in an open Viva?Voce Examination(s). He has to answer satisfactorily the queries of the examiners at the time of the Viva?Voce Examination where the RAC members shall also be present.

(ii) On completion of the final FPM Viva?Voce?Examination, the examiners will give their report in the prescribed format. The candidate will be required to submit the final version of the thesis in the required format, incorporating all the suggestions of the Viva?Voce Board, both in hard as well as soft forms within the time limit specified by Dean (Research). The incorporation of the required changes will be certified by supervisor(s) and verified by Dean (Research).

(iii) On receipt of the final version of thesis, the Dean (Research) will forward the same along with his observations, if any, to the director who shall finally decide on award of FPM degree to the candidate or otherwise. A Provisional Certificate would be issued to the candidate, if applicable.

(iv) On qualifying for the award of the title, scholars receive the title of "Fellow of Jaipuria Institute of Management, Noida" at the forthcoming annual convocation.

- Both the points (6.5) and (6.6) above are applicable only within the valid period of the FPM Registration. In case it spills beyond valid FPM registration period, the FPM Registration will stand automatically terminated. After termination the process of renewal of the FPM registration has to be followed, if the FPM scholar so desires.

Nomination & selection of Panels of Examiners:

- I. Two panels of examiners, one national and one international, each consisting of five experts having long experience and good standing in the relevant field of the FPM work, will be proposed by the RAC in consultation with the supervisor(s) to the Dean (Research) who on accepting the same shall get it approved by the Director.
- II. The first panel will have experts from within India geographically spread over the entire country and the second panel will have experts from outside India spread globally.
- III. The director will finalize the examiners, one from each panel, to whom the thesis will be sent for evaluation after obtaining their consent.
- IV. The approved Examiners will be approached, along with copy of the synopsis seeking their consent.
- V. The examiner(s) will be required to give an evaluation report on the thesis in the prescribed format.

Evaluation of Research Report

- (i) The external examiners are supposed to give their evaluation reports with their recommendations in a prescribed format within twelve weeks of the receipt of the thesis.
- (ii) If the report(s) of the external examiner(s) are not received within the specified period of 12 weeks, the Dean (Research) may send a reminder to the concerned examiner(s) to expedite the reports positively within two weeks of the receipt of the reminder.
- (iii) In any case, if the report(s) are not received even by the extended period, the Director may approve the name(s) of other examiner(s) from the appropriate category of the panels.
- (iv) The Dean (Research) would send the thesis to the new examiner(s) following usual procedure.
- (v) This process can continue till the particular category of panel is exhausted.

- (vi) In case, the panel(s) gets exhausted the director may seek fresh panel(s) from the RAC through Dean (Research).
- (vi) The External Indian Examiner will be the examiner for the Viva?Voce Examination (Open Defense).
- (vii) The Recommendations and the evaluation reports from all the examiners including the supervisor(s) will be placed before the director for further action.
- (viii) If the Director finds the recommendations and the evaluation Reports from all the examiners (i.e. including internal examiners) satisfactory, the date of final Viva?Voce examination will be decided in consultation with the External Indian Viva?Voce Examiner.
- (ix) In case, the report(s) and recommendations of one external examiner(s) is not favorable, the thesis would be sent to another examiner, from the respective panel for evaluation by the Director on advise of Dean (RESEARCH).
- (x) However, if the report(s) and the recommendations from both the external examiners are not favorable, then the FPM Thesis will be rejected and the FPM degree will not be awarded.



Re-registration for FPM degree

9.1 On the final expiry of the registration due to expiry of the period as above or final rejection of the thesis as above, the registration will be terminated.

9.2 However, if the FPM Scholar desires and gives proper justification, may be allowed to re-seek admission for FPM afresh. The re-admission will require the FPM scholar to take up a new current topic with new and/or earlier supervisor(s). The minimum and maximum period for the re-admitted candidates will remain same as that of a freshly admitted candidate. All other modalities shall remain the same and may be subject to change as per recommendations of AICTE.

Fees

The fellow program entails an annual tuition fee, one-time admission fee, caution deposit (one time and refundable on completion of the course or withdrawal from the course), examination fee for the course work, synopsis registration fee (one time) & thesis evaluation fee (one time at the submission of the final thesis). A brief structure of the fee for the 3-year course is given below and minor changes will be there based on the number of years a scholar takes to complete the fellowship.

| Fee Structure - FPM Program | | | | | | | | | |
|-----------------------------|-----------------|-------|-------|-----------------|-------|-------|-----------------|-------|-------|
| | Year 1 | | | Year 2 | | | Year 3 | | |
| | Tri 1 | Tri 2 | Tri 3 | Tri 1 | Tri 2 | Tri 3 | Tri 1 | Tri 2 | Tri 3 |
| Tuition Fee | 30000 | 30000 | 30000 | 33000 | 33000 | 33000 | 36000 | 36000 | 37000 |
| Admission Fee | 10000 | | | | | | | | |
| Synopsis Registration | | | | 2500 | | | | | |
| Examination Fee | 15000 | 15000 | 20000 | | | | | | |
| Thesis Evaluation | | | | | | | | 25000 | |
| Semester Total | 55000 | 45000 | 50000 | 33000 | 35500 | 33000 | 36000 | 36000 | 62000 |
| Year Total | Year 1 - 150000 | | | Year 2 - 101500 | | | Year 3 - 134000 | | |

Scholars unable to complete the course in 3 years and needs extension shall pay an annual tuition fee of Rs. 120000 (one lakh and twenty thousand rupees only) and Rs. 132000 (one lakh and thirty-two thousand rupees only) for the 4th and 5th year respectively.

Scholarship

Scholarship shall be provided to select candidates at the rate of Rs. 20000 (Twenty thousand rupees) per month for the first two years and at Rs. 25000 (Twenty-five thousand rupees) for the third year. The scholarship shall be awarded for a maximum of three years only.

The scholars drawing scholarship are also allowed full waiver of the tuition fee during the 3 year periods. However, if they are unable to complete the fellowship in the allotted 3 years and needs extension they will be required to pay annual tuition fee as applicable to other scholars.

In case they withdraw from scholarship they will be liable to pay annual tuition fee

like other scholars and will no more be assigned any curricular activities generally assigned to scholars availing financial assistance.

The FPM Scholars, availing scholarship, will be guided by attendance and leave rules applicable to Assistant Professor Grade -III. They will have to mark their attendance biometrically.

In case a FPM Scholars, drawing scholarship, fails to clear the mandatory coursework in the first attempt; his/her scholarship will be stopped and they will be liable to pay annual fees from the second year onwards.



Facilities and Research Support

The scholars can avail all academic facilities available in the institute like library, electronic data base, e-books, computer labs, plagiarism software, wi-fi etcetera. They are also eligible for all research support like FDP, conference participation, grants, publication incentives etcetera during their candidature.

Withdrawal from the Program

A scholar wishing to withdraw from the Program at any time must give it in writing. He/she should also obtain a "No Dues Certificate" from Accounts, Library, Hostel, Computer Centre, Fellow Program Office, PMC, and submit it to the Fellow Program Office for settling his/her accounts. Scholars withdrawing from the Program will not be issued any formal transcripts or partial course completion certificate.

Refund

All fees paid by a scholar, other than Caution/Security Deposit, are not refundable, once a scholar has been admitted to the Institute. The Security Deposit will be refunded at the end of the program, after receipt of "No Dues Certificate" in the Fellow Programs Office.

Admissions

Criteria and procedure for admission to FPM program

Minimum Qualifications

- (i) A post graduate Degree of a University or equivalent with FIRST CLASS in the area of Engineering and Technology, Management, Economics, Social Science or Commerce will be considered for admission to the Fellow program.
- (ii) Those appearing for their final examination in the respective discipline can also apply. Such scholars if selected shall be provisionally admitted provided they complete all requirements in obtaining their Master's Degree before 30th September of the year of admission. The admission of these candidates shall remain provisional until they produce the mark sheet proving that they satisfy the eligibility criteria. The deadline for submitting the final year mark sheet is 31st December.

Admission

(A) Admission will be based on

- Satisfying the requirements of minimum qualifications as laid down in 1.1.
- Performance in
 - a) The FPM Entrance Test to be conducted by Jaipuria Institute of Management, Noida which shall test their knowledge in the domain of business and management, general awareness, research methodology, mental aptitude and teaching aptitude. The test shall be computer based and objective.
 - b) The subsequent Interview, for short-listed candidates only based on the written test mentioned above.

(B) Following are related to the admission process

- Candidates are required to apply in the prescribed format along with the fees in the institution's website.
- Candidates are required to submit a tentative research proposal of 500-1000 words along with the application and the same shall be discussed in the interview.
- Number of Scholars to be admitted shall be at the discretion of the college, based on the availability of the resources and academic profile of the candidates.
- The selection shall be made once in a year and may coincide with the PGDM Program of the institute.
- The selection will be based on the following criteria and the weightages assigned to them are as follows.

| Criterion | Weightage (%) |
|---|---------------|
| Written test | 25 |
| Work experience | 15 |
| Academic achievements & Prior research Experience | 20 |
| Research Proposal & Interview | 40 |

Areas of Research Specializations

- Marketing
- Finance
- Human Resources Management and Organizational Behavior
- Operations Management
- Information Technology
- Decision Sciences and Business Analytics
- General Management and Strategy
- Economics and Public policy

(The specialization offered is subject to availability of Guide and the institute's decision shall be final and binding)

Application Fees

Applicants are required to pay a non-refundable application fee of Rs. 1000 (Rs.1050+5% Gst) in form of demand draft or cheque, payable in favour of Jaipuria Noida Fee Collection Account

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